



We are

*A boutique 15 year old L&D Company driven by a passion to make **organizations and individuals** succeed.*



We work with select Multinationals and Fortune 500 clients for holistic end to end performance enhancement solutions spread over 3 to 12 months in areas of Leadership, Managerial & Personal Effectiveness and Sales.

Our unique TraC (Train and Coach) model integrates Corporate Training & Executive Coaching to deliver long term impact for organizations and individuals.

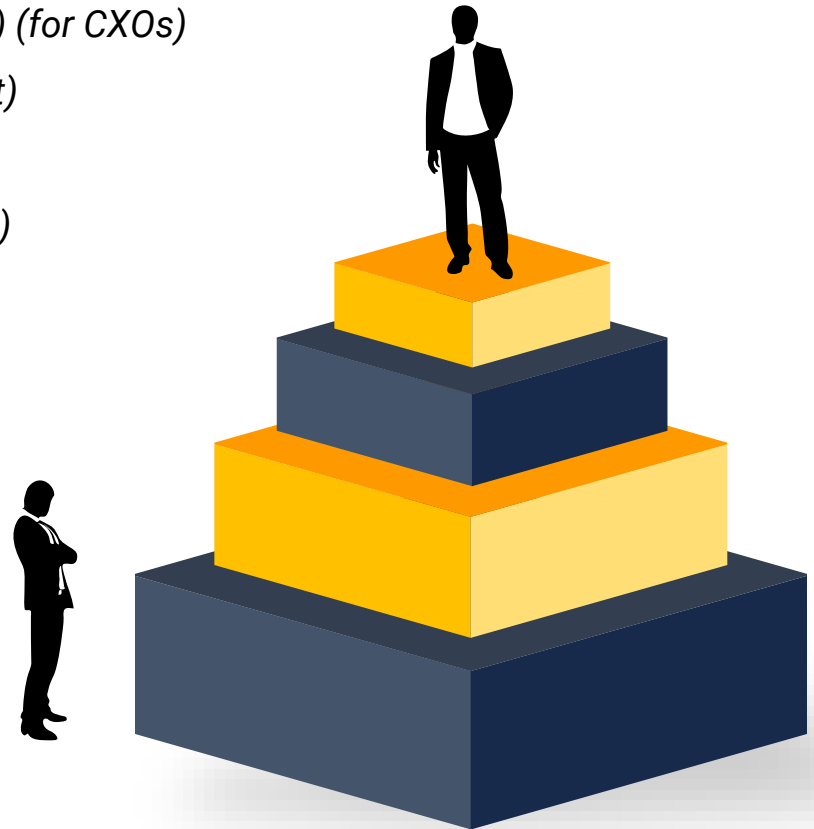
Practice Areas

Executive Coaching

- *Shining Leadership Skills & Executive Presence (Gravitas) (for CXOs)*
- *Executive Coaching & Mentoring (for Senior management)*
- *Performance coaching (for High Potentials)*
- *Sales coaching for Managers (for Individuals and Groups)*

Behavioral Training

- *Leadership*
- *Managerial Effectiveness*
- *Personal Effectiveness*
- *Sales Effectiveness*

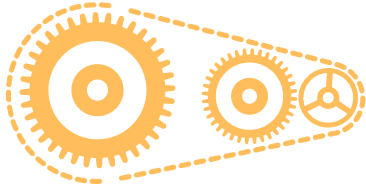


Our Coaching



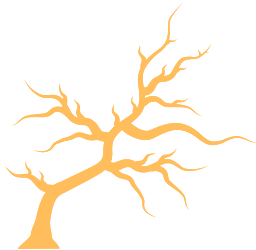
Neuroscience-based

A quantifiable neuroscientific foundation that underpins all coaching initiatives and content.



Process-focused

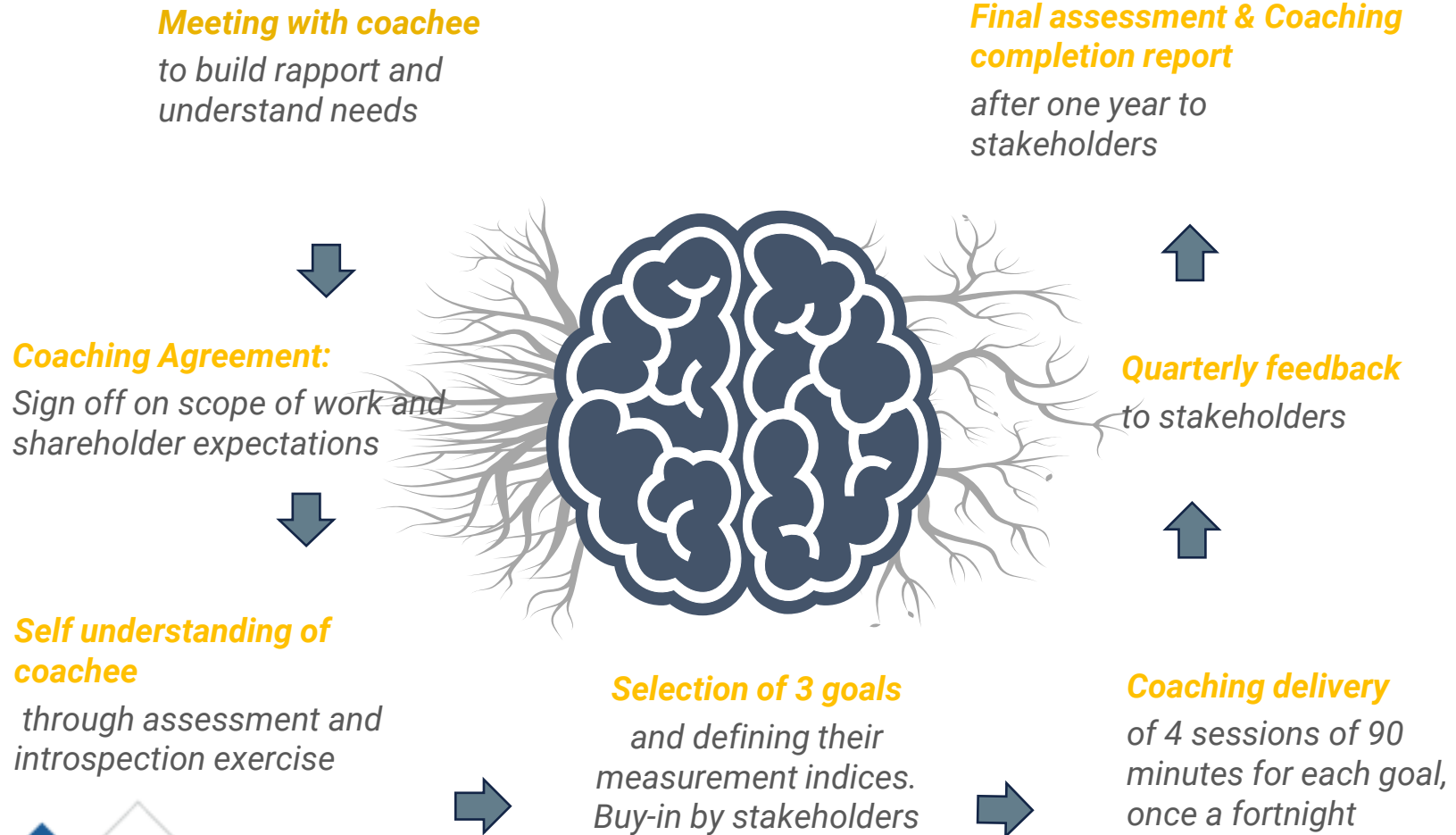
Codified practices for all interventions, including coaching, training and facilitation allows for scalable solutions.



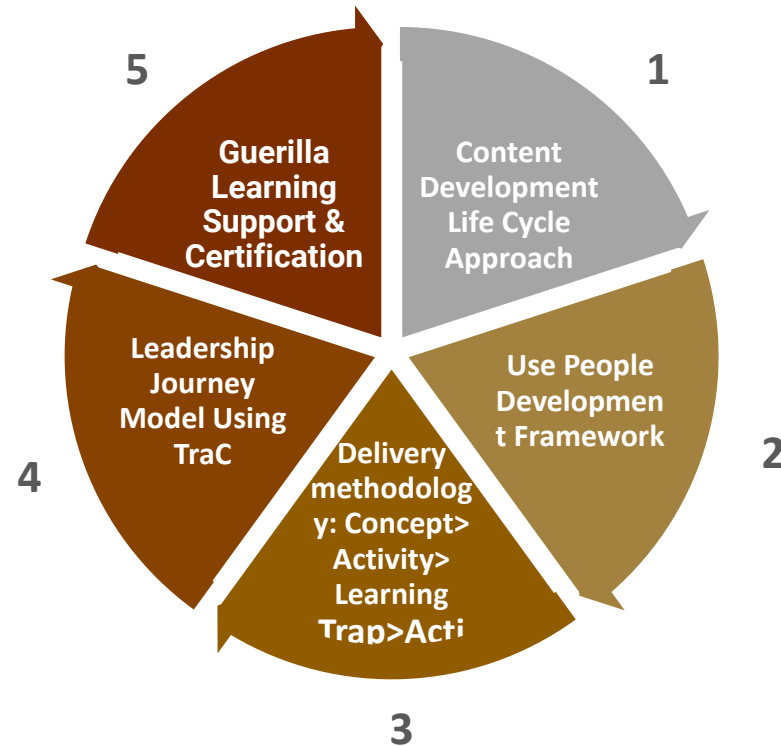
Outcome-driven

Defined objectives, measurement culture and scalable solutions.

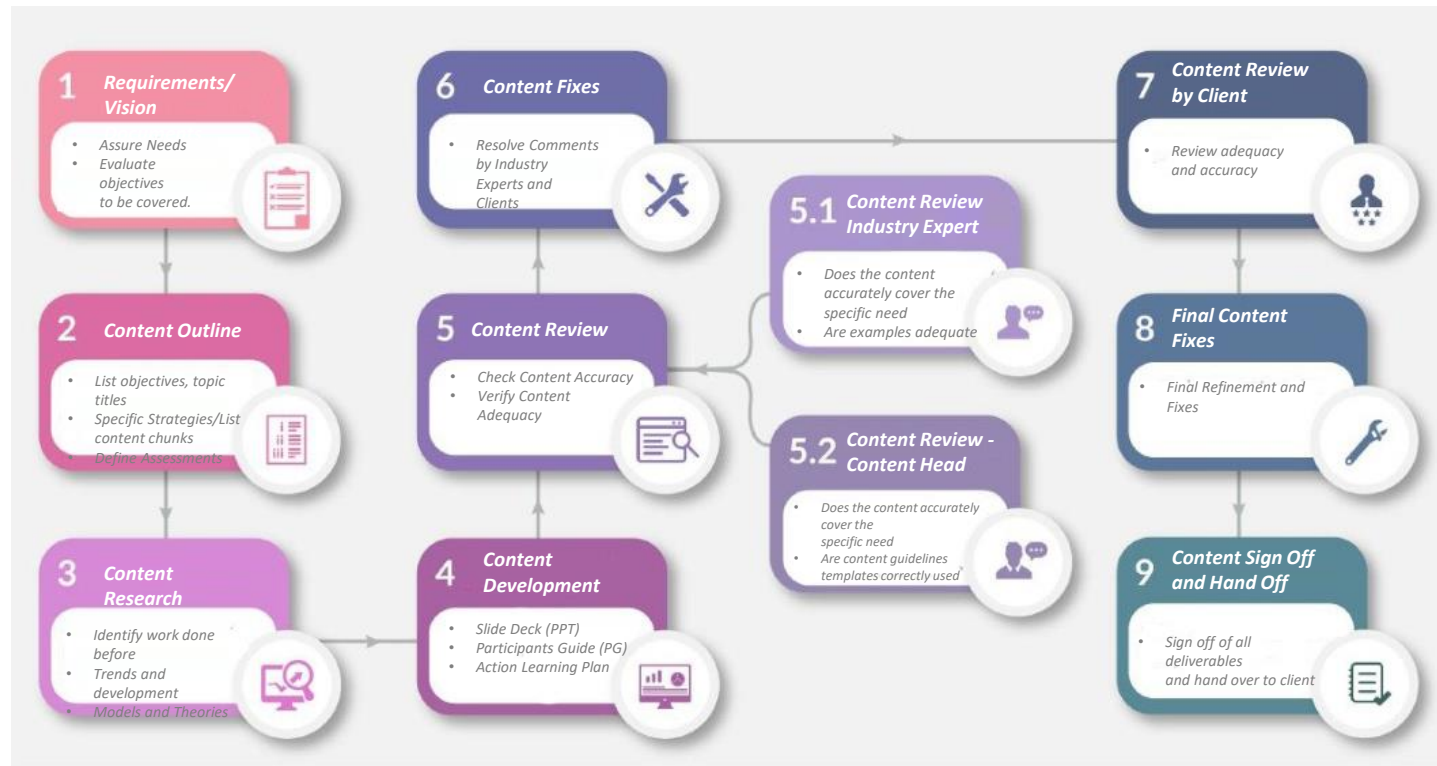
Coaching Methodology



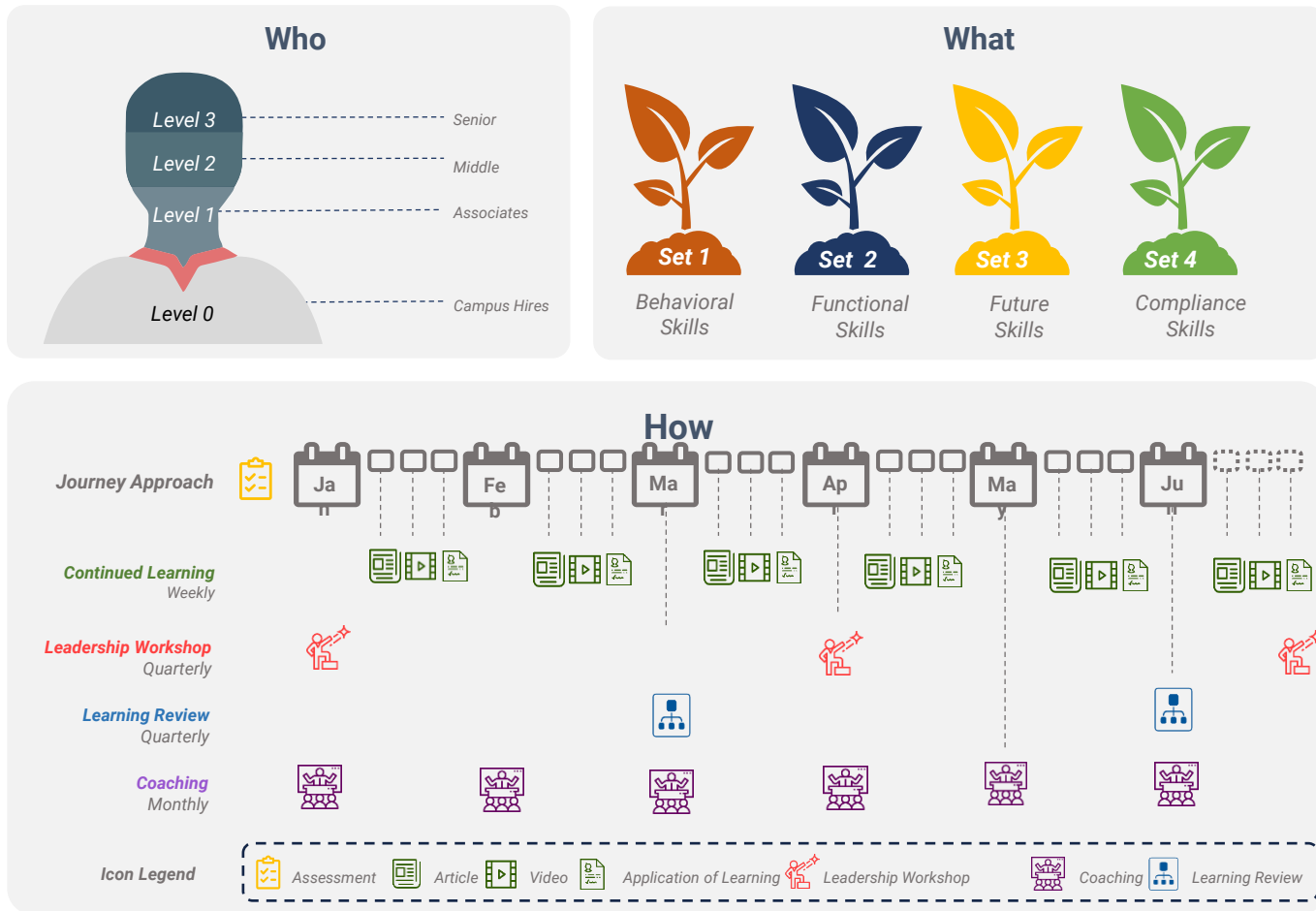
1. The Leadership Journey



1. Content Development Lifecycle



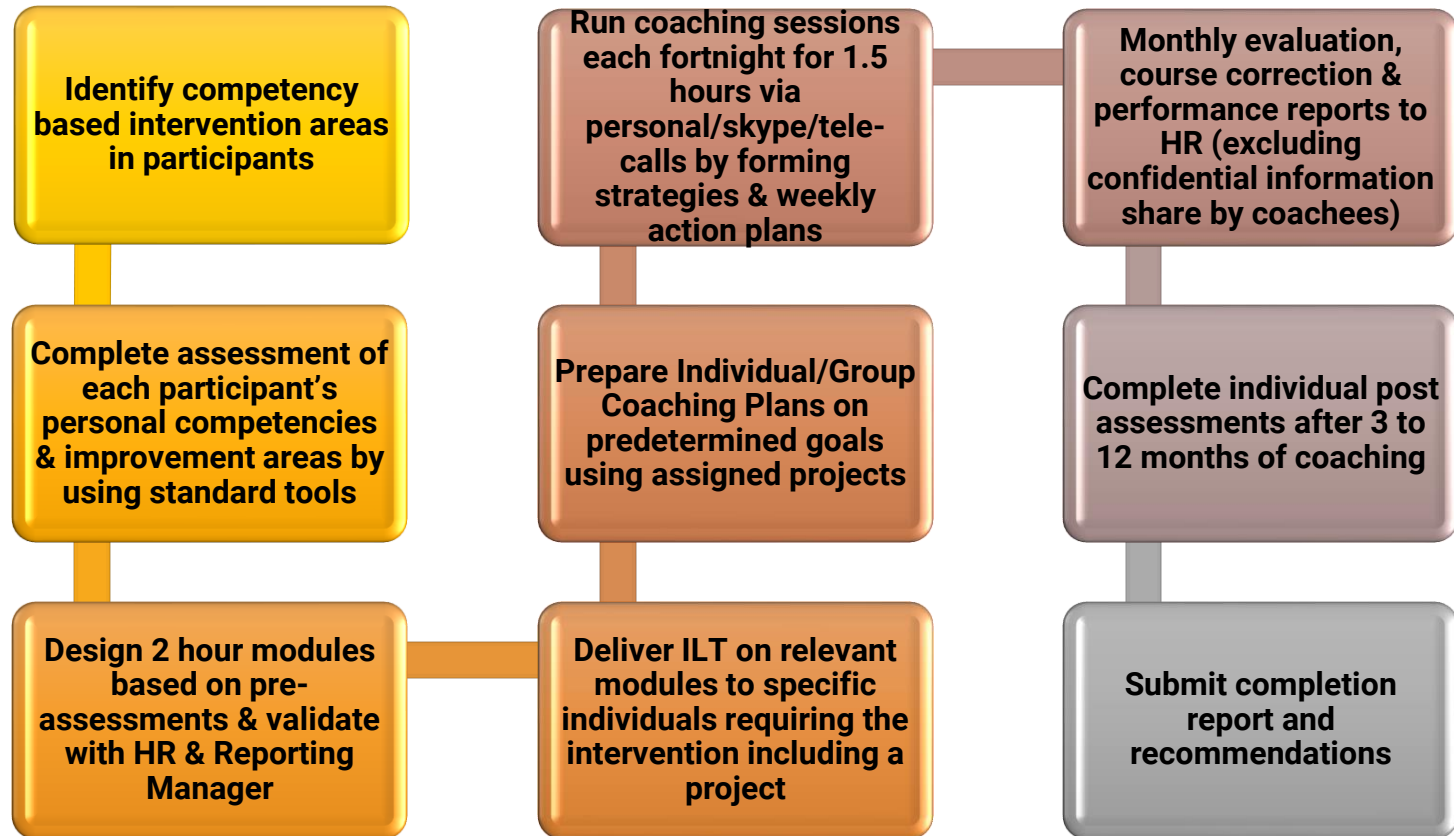
2. People Development Framework



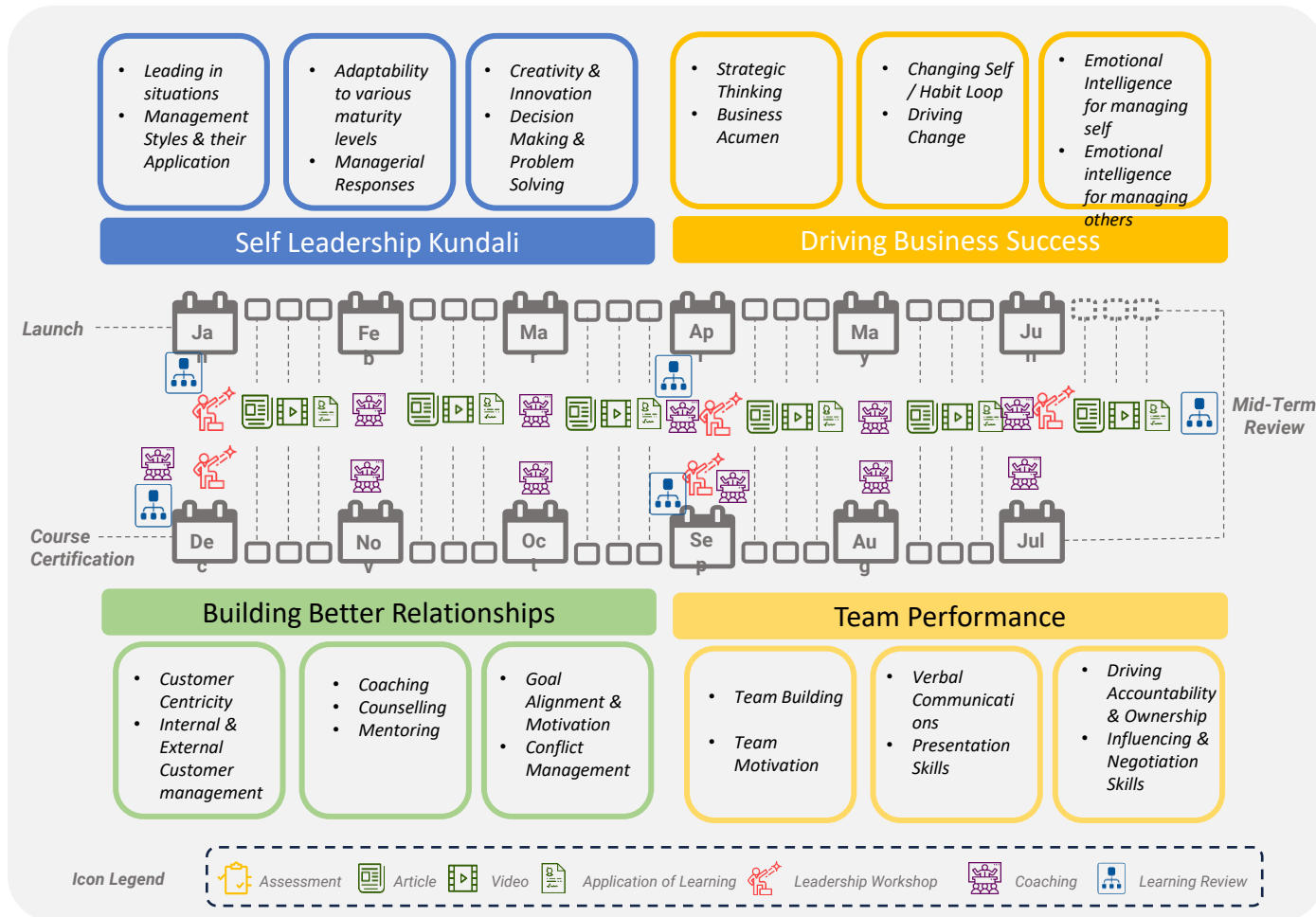
3 Workshop Delivery Methodology



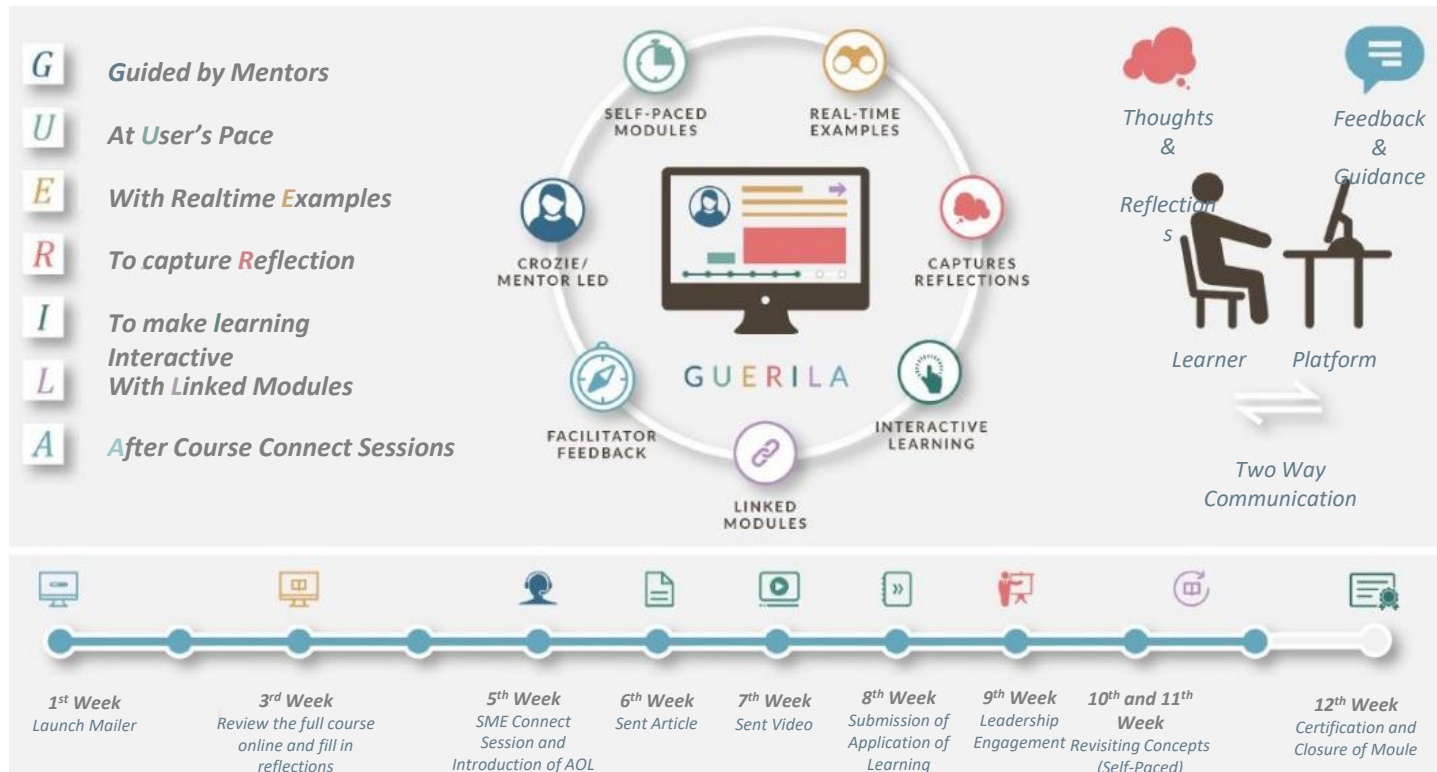
TraC Overview



4. Leadership Journey Framework



5. Guerila Learning Support





Key Clients:

Dr. Reddy's Labs

Dupont

Ernst & Young

CNH Industrial

Toyota

Nissan International AG

LNJ Bhilwara Group

Oxford University Press

Max Life

Havells

GHCL

Area of Expertise:

Executive Coaching

Group Coaching

Leadership Training

Business Consulting

Rakesh has worked for 20+ years in the corporate sector, rapidly moving from frontline to CXO levels. Since then, he has been worked in Learning & Development for 15 years

Trained 25,000+ participants; delivered 3,000+ training days; Coached 200+ clients in 1500+ hours

Education & Certifications:

- ***ICF Certified Executive Coach (ACC)***
- ***Certified Global Coach – Betterup, USA***
- ***Certified Executive Coach – Neuroleadership Group***
- ***Certified Quantum Business Consultant (U.K.)***
- ***Certified Trainer – Persona Global, USA (Persuasive Communicator, Persuasive Sales Person, Teambuilding, Transition to Management, Coaching & Mentoring)***
- ***WIN Sales, Europe - India Licensee***

Major Projects:

- *Basic & Advanced Leadership*
- *Managerial Effectiveness*
- *Sales Excellence*
- *Negotiation Skills*
- *Emotional Intelligence*
- *Change Management*
- *Creativity & Innovation*
- *Conflict Management*
- *Work Life Balance*

Professional Experience:

- *Chief Mentor – Knowledge Wizards*
- *President – NeuroLeadership Group (South Asia)*
- *CEO - Jaguar Land Rover - AMP Motors, Delhi*
- *CEO – Audi Hyderabad*
- *Founder Director - Training and Consulting Group, Hyd.*
- *Director – Adayana Learning Solutions, Hyderabad*
- *Head of Sales (Sleepwell Comfort Products, Hyd.*
- *GM - Sales (Essar Commvision Limited, Chandigarh)*
- *Branch Head – Automotive Manufacturers Ltd.*

Interests : *Mentoring, Yoga & meditation*

Some of our Trainers



Alok is Learning and development professional for over 17 years, presently working with several Corporates and institutions to drive performance through people. Has led the L&D function in multiple organizations to build capability by successfully implementing competence mapping, content design, workshop delivery, and learning evaluation. With educational background in Electrical Engineering, I am a Certified Instructional Designer and Certified Neuro Linguistic Practitioner.



Vansh is a seasoned Learning & Development professional with a total of 19 years of working experience, of which 12 years has been in HR, Learning and Development. He currently works in the profile of a Learning Consultant, Master Trainer, Assessor and Instructional Designer. He has delivered successful workshops in various other sectors such as IT, ITES, FMCG, Consulting, Telecom, Pharma, Consumer Durables, Retail, Healthcare, Real Estate and Packaging for audiences ranging from Senior Management down to Frontline.



*Chander has 21+ years' experience in Managing business & growth at senior levels. Trained 600+ participants * 4,000+ training hours * 34+ organizations * 50+ topics, 07+ years in Consulting, Coaching/Mentoring & Corporate Training He is Certified Culture Builder for Happiness @ Workplace; Global Leadership Assessor via "Marshall Goldsmith Academy" & certified BELBIN Practitioner*



Nawneet is Neuroscience based trainer & coach. He has 19+ years of experience in development, consulting, training, sales and Marketing and Coaching. Certifications include: Train the trainer, Brian based coaching & NLP Training. He is competent in Planning, designing and facilitating training using a wide variety of training aids, motivational and implementation strategies.



Abhay is a core HR professional, MDI, Gurgaon with 10+ years of experience in Talent Acquisition and Talent Development with large corporates like Adobe, Amazon & Zomato. He built and scaled up in-house and freelance talent acquisition teams, developed talent, and management performance using analytics and assessment tools. His training areas are personal effectiveness, HR skills and Selling skills. He is certified for: Train the trainer, Voice and Accent training, Data research & analysis of Data Scientist Toolkit (John Hopkins, USA).

Recent Clients

S&P Global



OXFORD
UNIVERSITY PRESS



Baxter



vivo



HONDA
POWER PRODUCTS



Schneider
Electric

HAVELLS

CNH
INDUSTRIAL



AON
Empower Results®



IRITES
THE INFRASTRUCTURE PEOPLE

NEC \ Orchestrating a brighter world



Agilent Technologies

