



Inspiring Performance



We are

A boutique 20+ year old L&D Company driven by a passion to make *organizations and individuals succeed.*



We work with Multinationals and Fortune 500 clients for holistic end to end performance enhancement solutions spread over 3 to 12 months in areas of Leadership, Managerial & Personal Effectiveness.

Our unique model is Neuroscience based Executive Coaching to deliver long term impact for organizations and individuals.

Practice Areas

Executive Coaching

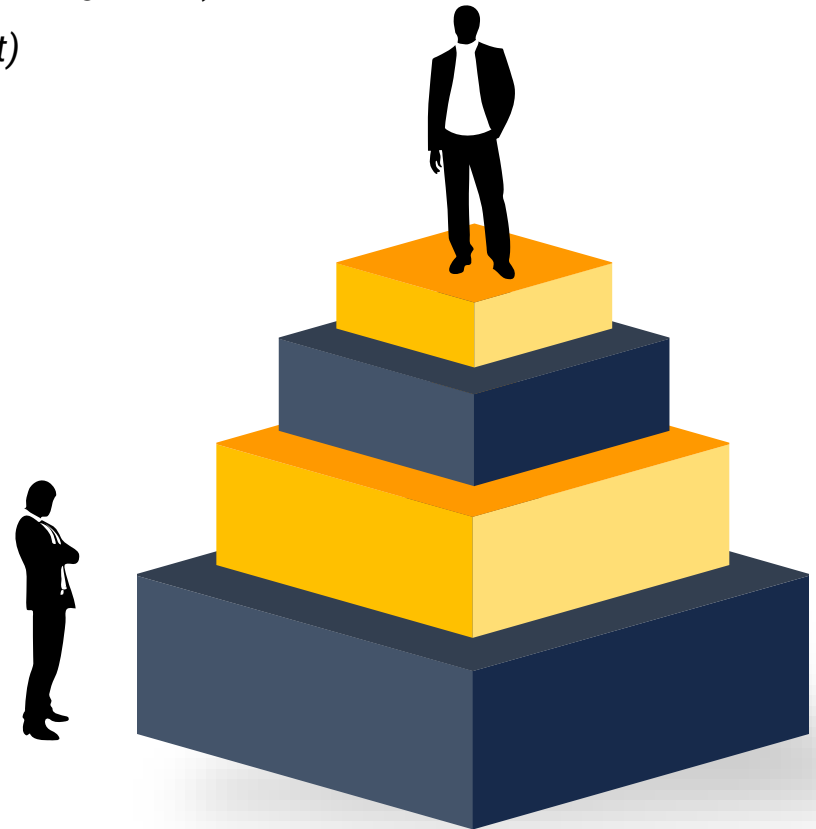
- *Shining Leadership Skills & Executive Presence (for Top Management)*
- *Executive Coaching & Mentoring (for Senior management)*
- *Performance coaching (for High Potentials & Managers)*
- *Personal effectiveness coaching (for Individuals)*

Group Coaching

- *Team synergy*
- *Interdepartmental collaboration*
- *Managing Silos and Conflicts*

Life Coaching

- *Facing Life Challenges*
- *Managing Relationships*
- *Overcoming Self Limiting Beliefs and Inherent Blocks*

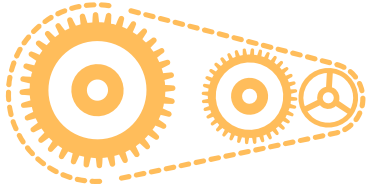


Our Coaching



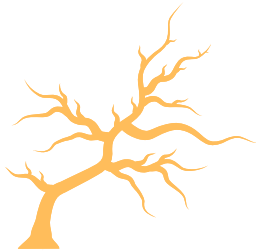
Neuroscience-based

A quantifiable neuroscientific foundation that underpins all coaching initiatives and content.



Process-focused

Codified practices for all interventions, including coaching, training and facilitation allows for scalable solutions.



Outcome-driven

Defined objectives, measurement culture and scalable solutions.

Coaching Methodology

Meeting with coachee
to build rapport and
understand needs

**Final assessment & Coaching
completion report**
to stakeholders

Coaching Agreement:
Sign off on scope of work and
shareholder expectations

Quarterly feedback
to stakeholders

**Self understanding of
coachee**
through assessments and
behavioral interviews

Selection of 3 goals
and defining their
measurement indices.
Buy-in by stakeholders

Coaching delivery
of 4 sessions of 90
minutes for each goal,
once a fortnight





RAKESH KUMAR SINGH – Executive Leadership Coach

20+ years in the corporate sector in multiple Industries, rapidly moving from frontline to CXO levels. Since then, he has been worked in Learning & Development for 16 years

Trained 25,000+ participants; delivered 3,000+ training days; Coached 400+ clients in 3000+ hours

Key Coaching Clients:

- Dell Technologies
- Mars Inc
- American Express
- Visa
- BlackRock Investments
- Deloitte
- Twilio
- Accenture
- Facebook
- Colgate Palmolive
- Warner Media
- Qualcomm
- Salesforce
- ServiceNow
- Intuit
- Compass Group etc.

Certifications:

- ICF Certified Executive Coach (ACC)
- Certified Global Coach – Betterup, USA
- Certified Executive Coach – Coachhub, Europe
- Life Coach, National Skills Academy, USA
- Certified Executive Coach – Neuroleadership Group, SE Asia
- Certified Quantum Business Consultant (U.K.)

Area of Expertise:

- Performance Coaching
- Leadership Development
- Team Synergy
- Life Skills
- EQ (Self Management)
- Group Coaching
- Sales Coaching
- Coaching Circles

Professional Experience:

- Chief Mentor – Knowledge Wizards
- President – NeuroLeadership Group (South Asia)
- CEO - Jaguar Land Rover - AMP Motors, Delhi
- CEO – Audi Hyderabad
- Founder Director -Training and Consulting Group, Hyd.
- Director – Adayana Learning Solutions, Hyderabad
- Head of Sales (Sleepwell Comfort Products, Hyd.)
- GM - Sales (Essar Commvision Limited, Chandigarh)

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Some of our Coaches



Alok is Learning and development professional for over 17 years, presently working with several Corporates and institutions to drive performance through people. Has led the L&D function in multiple organizations to build capability by successfully implementing competence mapping, content design, workshop delivery, and learning evaluation. With educational background in Electrical Engineering, I am a Certified Instructional Designer and Certified Neuro Linguistic Practitioner.



Vansh is a seasoned Learning & Development professional with a total of 19 years of working experience, of which 12 years has been in HR, Learning and Development. He currently works in the profile of a Learning Consultant, Master Trainer, Assessor and Instructional Designer. He has delivered successful workshops in various other sectors such as IT, ITES, FMCG, Consulting, Telecom, Pharma, Consumer Durables, Retail, Healthcare, Real Estate and Packaging for audiences ranging from Senior Management down to Frontline.



*Chander has 21+ years' experience in Managing business & growth at senior levels. Trained 600+ participants * 4,000+ training hours * 34+ organizations * 50+ topics, 07+ years in Consulting, Coaching/Mentoring & Corporate Training He is Certified Culture Builder for Happiness @ Workplace; Global Leadership Assessor via "Marshall Goldsmith Academy" & certified BELBIN Practitioner*



Nawneet is Neuroscience based trainer & coach. He has 19+ years of experience in development, consulting, training, sales and Marketing and Coaching. Certifications include: Train the trainer, Brian based coaching & NLP Training. He is competent in Planning, designing and facilitating training using a wide variety of training aids, motivational and implementation strategies.



Abhay is a core HR professional, MDI, Gurgaon with 10+ years of experience in Talent Acquisition and Talent Development with large corporates like Adobe, Amazon & Zomato. He built and scaled up in-house and freelance talent acquisition teams, developed talent, and management performance using analytics and assessment tools. His training areas are personal effectiveness, HR skills and Selling skills. He is certified for: Train the trainer, Voice and Accent training, Data research & analysis of Data Scientist Toolkit (John Hopkins, USA).

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Recent Clients

S&P Global



OXFORD
UNIVERSITY PRESS



Baxter



vivo



HONDA
POWER PRODUCTS



Schneider
Electric



CNI
INDUSTRIAL



AON
Empower Results®



IRITES
THE INFRASTRUCTURE PEOPLE

NEC \ Orchestrating a brighter world



Maruti Center for Excellence
ACE

Agilent Technologies

